Implementation status of the promotion of sustainable development in 2022

| Implementation item | Implementation status |
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| 1. Did the Company establish a governance structure to promote sustainable development, and set up a dedicated (part-time) unit to promote sustainable development, and the Board of Directors authorize the senior management to handle such matters, and the supervisory status by the Board of Directors?   (TWSE/TPEx Listed Companies shall fill in the implementation status, not compliance or explanation.) | 1. The Board of Directors is the highest governance unit for sustainable development in the Company. In March 2022, the "Governance and Sustainable Development Office" (formerly known as the "Corporate Governance Group" and later renamed in June 2022) was established under the Board of Directors to promote corporate governance, develop a sustainable environment, and participate in social welfare. The head of each unit collects internal and external information on environmental, social, and corporate governance issues related to the company's operations, and conducts risk identification and evaluation; regularly reviews corporate social responsibility, corporate governance, and sustainable development issues, as well as the formulation of management policies, strategies, and goals, and their performance and progress.  2. The "Governance and Sustainable Development Office" has set up four functional groups, and all departments of the Company shall participate in the operation of each group according to their business and responsibilities. The main responsibilities of each group in promoting sustainability issues are as follows:  (1) Sustainable Environment: Greenhouse gas inventory, climate change information, energy saving and carbon emission reduction advocacy, etc.  (2) Social Responsibility: Stakeholder rights, social welfare, human rights management, etc.  (3) Corporate Governance: Integrity management, legal compliance, risk management, intellectual property management, etc.  (4) Information and Communication Security: Information and communication risk control, data governance, and e-business, etc.  3. The "Governance and Sustainable Development Office" shall report to the Board of Directors on the implementation of corporate sustainable development at least once a year, with the latest report dated November 10, 2022. |
| 1. Did the Company conduct risk assessments on environmental, social and corporate governance issues related to company operations in accordance with the principle of materiality, and formulate relevant risk management policies or strategies? (Note 2)   (TWSE/TPEx Listed Companies shall fill in the implementation status, not compliance or explanation.) | 1. This disclosure of information covers the sustainable development performance of the Company in its main bases from January 2022 to December 2022. The risk assessment boundary is based on the Company's overall operating activities. 2. The Company adheres to the core value of “the way of great learning consists in manifesting one's bright virtue, consists in loving the people, consists in stopping in perfect goodness”, and guards each product and service. Adhering to the pursuit of sustainable operation and profitability, incorporating corporate social responsibility, attaching importance to the rights and interests of stakeholders, emphasizing the principles of environmental, social and corporate governance and materiality, for the Company's management policy, operational activities and risk management policies or strategies, so as to achieve the goal of sustainable operations. 3. Conduct analysis and evaluation according to the principle of materiality, and formulate relevant management policies or strategies as follows:  |  |  |  | | --- | --- | --- | | Major Issues | Risk Evaluation Items | Management policy or strategy | | Environmental | Environmental Protection | 1. Establishment of energy-saving policy: We shall make the policy of equipment retirement for issues such as energy saving, water saving and power saving.  2. Greenhouse gas inventory: We have voluntarily inventoried and disclosed greenhouse gas emissions and shall continue to do so annually and set specific targets for reduction.  3. Climate change assessment: In 2022, we have introduced the "Task Force on Climate-Related Financial Disclosures (TCFD)" framework to identify the impact of climate change risks/opportunities on the Company's operations and finances, as well as proposed countermeasures and solutions, which are publicly disclosed on the Company's website and in the Sustainability Report. | | Energy Saving and Carbon Reduction | The Company's energy consumption is mainly based on the purchase of power from Taiwan Power Company; the power consumption in 2022 was 647,051 kWh, a decrease of 7.18% from 697,124 kWh in 2021, and the specific targets and implementation of energy saving shall continue to be carried out:  ‧The stores are using energy-saving LED lighting and variable frequency air conditioning equipment.  ‧The stores are gradually using green building materials for renovation.  ‧We continue to conduct energy-saving and carbon-reduction advocacy and educate our employees on the temperature standard of indoor air conditioning and on turning off the power. | | Resource and Waste Management | The Company continuously endeavors to reduce the possible impact of waste on the environment by taking various voluntary actions to avoid over-packaging of products and to fulfill the responsibility of being environmentally friendly. The Company also enhances the efficiency of resource utilization by classifying and recycling various types of waste. | | Social | Employee Rights Protection  Employee Compensation and Benefits  Labor-Management Relations  Occupational Safety  Continuing Education  Product Safety  Supplier Management | 1. The Company complies with business and labor-related laws and regulations, and establishes relevant management policies and procedures such as " Work Rules" in accordance with the law to protect the legal rights and interests of employees. We recruit employees without discrimination on the basis of gender, religion, race or political stance, and employ people based on their qualifications through open recruitment.  2. The Company has established and implemented reasonable benefit measures and appropriately reflected the operational performance or results in employee compensation, which have been publicly disclosed on the Company's website and annual report.  3. The Company follows the Labor Standards Act and holds regular labor-management meetings based on the election, and regularly conducts corporate governance communications to coordinate labor-management relations and labor-management cooperation matters. The Company's labor-management relations are harmonious and no labor disputes occurred in the year of 2022.  4. The Company provides safety and health education and training in accordance with the law upon the employment of staff, and holds regular training courses on first aid and fire drills. In addition, regular health checkups and health care courses are also available for employees. We conduct fire escape drills for our employees on a regular basis to strengthen their concept of safe escape, and appoint qualified fire protection vendors and architects to perform fire equipment safety inspections and building safety inspections so as to ensure the safety of the working environment.  5. The Company organizes regular and occasional educational training, including orientation training and on-the-job training, and assigns appropriate employees to attend courses on the knowledge and skills required for the job.  6. The Company follows the relevant domestic laws and regulations and international standards for products, services, marketing and labeling; at the same time, in order to ensure the quality of customer services, we have set up a customer service hotline and take the initiative to conduct customer service satisfaction surveys to establish good interaction with customers.  7. The Company sets standards for suppliers and renovators in accordance with laws and regulations on labor safety and health, environmental protection, etc., and includes them in the contracting and supply contracts, and checks from time to time whether the suppliers have performed in accordance with the regulations. | | Corporate Governance | Social Economic and Legal Compliance  Strengthening the functions of directors  Stakeholder Communication | 1. Through the establishment of governance organizations and implementation of internal control mechanisms, education and training of new employees after recruitment, and quarterly advocacy of integrity standards, the Company ensures that all employees and operations do comply with relevant laws and regulations.  In addition, we continue to train our employees on the laws and regulations that may be involved in the implementation of current and future business, and strengthen the in-service staff training on laws and regulations.  2. To keep directors up-to-date with the latest laws, regulations, systems and policies, the Company arranges for directors to attend relevant training courses each year. The Company takes out directors' liability insurance annually to protect directors from lawsuits or claims when they have performed their business with duty of care. In 2022, a functional committee other than the statutory one, the Nominating Committee, was established to select, review and nominate candidates for directors and senior managers, and to develop the organization and operation of the Board of Directors and its committees.  3. The Company has set up a Stakeholder Area on its website to gain an understanding of the reasonable expectations and needs of its stakeholders through appropriate communication and to respond adequately to their concerns on important sustainable development issues. | |
| 1. Environmental issues 2. Did the Company establish an appropriate environmental management system according to its industrial characteristics? 3. Is the Company committed to improving energy efficiency and using recycled materials with low impact on the environment? 4. Did the Company assess the current and future potential risks and opportunities of climate change for the Company, and take measures to address climate-related issues? 5. Did the Company calculate the greenhouse gas emissions, water consumption and total weight of waste in the past two years, and formulated policies for energy conservation and carbon reduction, greenhouse gas reduction, water consumption reduction or other waste management policies? | (1) According to the "Sustainable Development Roadmap for TWSE/TPEx Listed Companies" released by the Financial Supervisory Commission in March 2022, the Company shall apply the greenhouse gas inventory in the third stage (i.e., the inventory shall be completed in 2026 and the certification shall be completed in 2028); the Company has reported to the Board of Directors on June 23, 2022 on the "Parent Company's Greenhouse Gas Inventory and Certification Schedule Plan" and shall continue to report the progress of control implementation on a quarterly basis.  The Company is not a manufacturing company, so ISO14001 is not applicable.  The Company has no manufacturing and production activities, and is not an energy-intensive and major energy-consuming industry. It is not a source of greenhouse gas emissions that shall be regulated by the Environmental Protection Administration of the Executive Yuan, and is therefore at low risk of being regulated by the "Climate Change Response Act" and other relevant laws and regulations. However, as climate change has become a global challenge, mitigating the impact of climate change is a matter of great urgency. The Company continues to focus on the changes in relevant domestic and international regulations and actively conducts greenhouse gas inventory, emission control and implements energy-saving and carbon-reduction policies in order to fulfill its corporate responsibilities and obligations in environmental protection.  (2) The Company has implemented equipment retirement policies focusing on energy saving, water saving, and power saving, and is committed to improving the utilization efficiency of various resources, effectively managing all types of waste and recycled resources, and making continuous improvements to reduce the impact on the environment.  1. We are gradually improving the lighting and air conditioning used in all stores by adopting energy-saving LED lighting and variable frequency air conditioning equipment.  2. We are progressively using green building materials for store renovations, and proactively educating our staff to observe the temperature standards for indoor air conditioning, and to turn off the power...etc. in order to achieve energy saving and carbon reduction.  3. We are actively educating our employees to develop more environment-friendly behaviors, and all employees participate in energy-saving actions by turning off lights during office breaks and turning off lights and air conditioners after work.  4. In the future, the Company plans to promote "green purchasing" and give priority to the purchase of products with green labels (environmental label, energy saving label, water saving label, carbon footprint label, etc.).  5. The power consumption for the last three years is as follows   |  |  |  |  |  | | --- | --- | --- | --- | --- | | Year | Head office - Nangang | Branch office - stores | Total (kWh) | Annual Decrease Rate % | | 2020 | 158,026 | 630,277 | 788,303 | Base year | | 2021 | 109,596 | 587,528 | 697,124 | -11.57% | | 2022 | 97,687 | 549,364 | 647,051 | -7.18% |   Note: The above statistics are for the parent company only.  (3) With the Board of Directors as the highest organization for climate change management, the Company has designated the "Governance and Sustainable Development Office" as a dedicated unit under the Board of Directors to annually review the Company's climate change strategies and objectives, manage climate change risks and opportunities, review implementation status and discuss future plans, and report to the Board of Directors.  In 2022, the Company introduced the "Task Force on Climate-related Financial Disclosures (TCFD)" framework to identify the impact of climate change risks/opportunities on the Company's operations and finances, and proposed countermeasures and solutions, which are publicly disclosed on the Company's website and in the Sustainability Report.  1. We have adopted the Task Force on Climate related Financial Disclosures (TCFD) framework issued by the Financial Stability Board (FSB) to disclose the four core elements of governance, strategy, risk management and indicators and targets as well as climate management key results and development objectives.  2. We have developed a TCFD materiality matrix to analyze the physical and transformation risks that may occur in the short, medium, and long term, as well as the related climate opportunities, which are 9 in total. The Company has further elaborated mitigation and adaptation strategies to strengthen the climate resilience of the Company.  3. Based on our analysis of risk categories and the identification of risks and opportunities for climate change, we have identified action plans, such as measures to address risks such as energy shortages and increased product costs, and opportunities for new demand for eye health products and services due to high temperatures and strong light in extreme climates.  For more details, please refer to the TCFD in the Sustainability Report and on the company's website. (Please refer to <https://www.uvb.com.tw/investor/investor_a05/>)  (4) The Company actively responds to the global climate change issue, puts emphasis on energy management, supports the government's policy of environmental protection and energy saving, and implements energy saving and carbon reduction measures, with the aim of enhancing energy use efficiency and controlling and reducing greenhouse gas emissions. The relevant management policies have been disclosed in the sustainability report.  The statistics cover the all operations of the parent company, including the head office in Nangang and the branch offices and stores.  1. Greenhouse gas emissions: The Company's greenhouse gas emissions inventory is a voluntary disclosure of self-management system to facilitate understanding of the current trend and early response, and has not been externally verified.  Greenhouse gas emissions statistics for the last three years are as follows   |  |  |  |  | | --- | --- | --- | --- | | Year | **2022** | **2021** | **2020** | | Category 1(Direct Emissions) | 82.06 | 70.05 | 66.30 | | Category 2 (Indirect Emissions) | 329.35 | 349.96 | 395.73 | | Total (Tons/CO2e) | **411.41** | **420.01** | **462.03** | | Emission Intensity (per million sales) | **0.1544** | **0.2132** | **0.2844** | | Emission intensity\_targeted 5% reduction per year | 0.2567 | 0.2702 | 0.2844 | | Whether the 5% annual reduction target is achieved or not | Achieved | Achieved | Base Year |   Note: The above statistics are for the parent company only  With 2020 as the base year and a 5% annual reduction in greenhouse gas emission intensity as the quantitative management target, the Company's policy on climate change or greenhouse gas management is to  (1) Promote and implement energy saving and carbon reduction measures, and communicate the policy to employees, suppliers, customers and other stakeholders.  (2) Strengthen the advocacy and encourage all employees to develop the habit of saving energy and resources.  (3) Turn off lighting in unoccupied areas in a timely manner, and turn off lights in office areas during lunch breaks to save energy.  (4) Establish an electronic form system to reduce the use of paper.  (5) Promote carpooling to reduce the number of vehicle trips and reduce fuel consumption.  (6) Establish greenhouse gas emission inventory, regular inventory, and control emissions.  2. Water Management: The Company is not a manufacturing industry and does not discharge wastewater from production processes or laboratories. The water consumption of the head office in Nangang and the branch offices and stores is relatively small, and there is no significant ecological impact on water resources. However, as environmental protection and sustainable development are our responsibility and commitment, we are still proactively promoting our water conservation policy to our employees.  With a base year of 2020 and a quantitative management goal of a 5% annual reduction in water consumption intensity, the Company's water consumption statistics for the last three years are as follows   |  |  |  |  | | --- | --- | --- | --- | | Year | **2022** | **2021** | **2020** | | Total water consumption (metric tons) | **4,705** | **3,527** | **4,755** | | Water consumption intensity  (per million sales) | **1.7660** | **1.7907** | **2.9266** | | Water consumption intensity\_targeted 5% annual reduction | 2.6413 | 2.7803 | 2.9266 | | Whether the 5% annual reduction target is achieved or not | Achieved | Achieved | Base Year |   Note: The above statistics are for the parent company only.  3. Waste management: The Company continuously endeavors to reduce the possible impact of waste on the environment by taking various voluntary actions to avoid over-packaging of products and to fulfill the responsibility of being environmentally friendly. The Company also enhances the efficiency of resource utilization by classifying and recycling various types of waste.  (1)Paper Saving  ‧We promote convenient and paperless services such as online trading platform and electronic payment.  ‧We have introduced electronic forms and processes for corporate documents to reduce paper and toner usage.  ‧We use 70P photocopy paper, encourage double-sided printing, and set up waste paper recycling bins.  (2) Waste statistics: General waste at the head office and branch offices and stores is coordinated and managed by the building administration committee, and cannot be accurately calculated, so the total weight of waste cannot be provided. |
| 4. Social Issues   1. Did the Company formulate relevant management policies and procedures in accordance with relevant laws and international human rights conventions? 2. Did the Company formulate and implement reasonable employee welfare measures (including remuneration, vacation and other benefits, etc.), and appropriately reflect operating performance or results on employee compensation? 3. Did the Company provide employees with a safe and healthy working environment, and conduct regular safety and health education for employees? 4. Did the Company establish an effective career development training program for employees? 5. Did the Company comply with relevant laws and international standards, and formulate relevant consumer or customer rights protection policies and grievance procedures for issues such as customer health and safety, customer privacy, marketing and labelling of products and services? 6. Did the Company formulate a supplier management policy, requiring suppliers to follow relevant norms on issues such as environmental protection, occupational safety and health, or labor rights, and their implementation status? | (1) The Company complies with relevant business and labor laws and regulations, including the Labor Standards Act, the Occupational Safety and Health Act and Act of Gender Equality in Employment, and other regulations. The Company also establishes relevant management policies and procedures such as the "Work Rules" in accordance with the law, holds regular labor-management meetings, promotes gender equality, prohibits sexual harassment, protects employees' privacy, and establishes channels for communication and feedback and complaints in order to safeguard the legitimate rights and interests of employees. In addition, in order to fulfill our corporate social responsibility and protect the basic human rights of our employees, customers and stakeholders, we respect internationally recognized basic human rights in accordance with the principles set forth in the "United Nations Universal Declaration of Human Rights", "the United Nations Guiding Principles on Business and Human Rights", "the United Nations Global Compact" and "the United Nations International Labor Organization". We also adhere to the labor laws and regulations of the countries in which we operate and develop human rights policies and specific management programs.  ‧Diversity inclusiveness and equal opportunity  ‧Prohibition of forced labor and child labor  ‧Providing fair and reasonable wages and working conditions  ‧Providing a safe, sanitary and healthy working environment  ‧Respect of employees' freedom of assembly and association  The Company implements diversity and equality in the workplace, selects and retains employees without discrimination on the basis of gender, religion, race or political stance, and employs people based on their qualifications through an open recruitment process.  In 2022, the percentage of female employees accounted for 65%, among which the percentage of female supervisors was 60%.  (2) The Company sets the compensation system according to the characteristics of the industry, market conditions and future development. We also provide appropriate incentives according to the achievement of the company's operational goals and the performance assessment results of departments and employees in order to motivate our employees to jointly create operational performance and long-term value with the Company and to realize our establishment purpose, vision and mission and sustainable management.  1. Establishment of the Remuneration Committee: It is responsible for the policy, system, standard and structure of salary and compensation. The salary standard is in accordance with the classification of the position. The salary, license allowance, and promotion of positions shall not discriminate on the basis of gender, age, race, nationality, and other factors.  2. Performance evaluation: Performance evaluation shall be carried out twice a year, and the evaluation results shall be used as the basis for promotion, salary adjustment, bonus payment and compensation payment.  3. Bonus payment: This includes monthly or quarterly sales bonus, year-end bonus, distribution of employee compensation, project incentive bonus and year-end bonus. The total amount of year-end bonuses for the last three years ranged from 3% to 7% of earnings before tax for respective years and were paid according to the evaluation standards.  4. Employee compensation: The Company's Articles of Incorporation provide that the Company shall distribute employee compensation at a rate of 1% to 10% of the current year's profits.  The Company has established and implemented reasonable welfare measures (including salary, vacation and other benefits) and appropriately reflects the operational performance or results in employee compensation. Please refer to the explanations on page 89.  (3) The Company has promulgated the "Occupational Health and Safety Management Manual", "Human-caused Hazards Prevention Plan", "Abnormal Workload Disease Prevention Implementation Plan", and "Unlawful Assault on Duty Prevention Plan", etc. For labor safety and health measures, including accidents, fire safety, electrical work safety, machine and equipment work safety, first aid and rescue, preparation, maintenance and use of protective equipment, accident notification and reporting, etc., the Company has established relevant regulations and regular educational training to ensure a good working environment and employee personal safety protection.  ‧Occupational safety education and training: Occupational safety education and training is implemented when staffs are employed in accordance with the law. 75 people were trained in 2022, totaling 150 hours.  ‧ First aid and firefighting training: The training course was held on September 23, 2022.  ‧ Fire escape drills: Regular fire escape drills are conducted for employees to strengthen their concept of safe escape. The fire escape drill was held on September 27, 2022.  ‧Workplace security check: Qualified fire protection vendors and architects are engaged to conduct fire protection equipment security check and building security check. 24-hour access control is implemented at the head office and stores.  ‧Health checkups and health care benefits: A total of 152 employee health checkups were held on November 14-15, 2022; health care products and eyeglass frames are offered at a discount to employees twice a year in July and December.  ‧Occupational safety promotion: 12 times of occupational safety promotion information was shared in 2022.  ‧In response to the COVID-19 pandemic, we have established "Guidelines for Pandemic Prevention Work" to deal with pandemic prevention and response measures, such as pandemic investigation and reporting mechanism, workplace temperature monitoring and pandemic prevention and disinfection, working from home and by split operation, and stockpiling goggles, masks, rapid screening products, alcohol and other pandemic prevention materials.  ‧Employee health promotion: On August 28, 2022, we held a physical sports event and a month-long online sports event to create the core spirit of a healthy, active, and energetic workplace.  ‧Occupational disaster control: The number of occupational disasters in 2022 was 3, accounting for 0.45% of all employees, a decrease of 0.01% from that of the previous year, and we have reviewed and continuously strengthened monthly occupational disaster advocacy.  (4) The Company has established "Education and Training Regulations" to provide professional and managerial training courses for various categories of employees in order to achieve the goal of sustainable development and to enrich the knowledge and skills of employees.  1. Main contents of education and training:  ‧For new employees: The Company's history, organization overview, rules and regulations, and future outlook, as well as the correct understanding of the organization and a sense of belonging.  ‧For existing employees: The company's management philosophy, policies, and the training needs and development goals of each unit, and the formulation of in-service training plans. The scope of training includes internal training, external training and supplier training.  ‧For the management: The Company's strategic development and corporate sustainability thinking, professional enhancement and regulatory requirements for each category of professional managers, departmental leadership and management skills.  2. Establishment of "Human Resources Development Department": In order to strengthen the Company's system-wide management empowerment training program "Training Blueprint 2.0", a new "Human Resources Development Department" was established in 2022 to build a "dual-track development path of professionalism and management" based on the needs and functions of each business unit.  3. The training fee for the year 2022 was NT$969 thousand and the total training hours were 10,886 hours.  (5) 1. The Company has established a "product safety control" system. For product development, evaluation, assessment and quality management, the Company has formulated regulations such as "Supplier Management Regulations", "Product Inspection Regulations", "Adverse Drug Reaction Notification Regulations" and "Recall Mechanism and Handling Regulations" to enhance the safety and quality of products and services.  3. The Company sells pharmaceuticals and consumables, mainly ophthalmic and optical products, primarily to ophthalmic cooperative clinics (B2B) and optical retail customers (B2C). The product names, boxes, package inserts and labels of the products we purchase and sell are all in compliance with the "Regulations for Registration of Medicinal Products". The Company has a dedicated unit to collect and analyze domestic and international medical material and drug regulations, and to implement the procedures for application, change registration, extension of medical material and drug sales licenses, as well as product quality inspection and certification.  4. The Company has established the "Personal Data Protection Management Regulations" and "Information Security Management Regulations" to provide customers with a contact channel for privacy and to make requests for inquiries, access, corrections, suspension of collection or deletion. We strictly abide by the contents of customer contracts and confidentiality commitments, and all information, documents and data that are commercially confidential and related to our customers are uploaded to our internal system for strict control, and we are required to use account passwords to log into the system and browse documents online.  5. The Company has established the "Customer Service Handling Regulations" to effectively handle customer inquiries and complaints. A customer service hotline and a contact mailbox have been set up on the Company's website to provide a channel for consumer inquiries or complaints, and all cases have been properly handled and documented. The Company has established a toll-free 0800 telephone number to directly respond to inquiries from the general public, and has complied with the relevant provisions of the Personal Data Protection Act to safeguard the rights of both parties.  (6) The Company has established "Supplier Management Regulations", in which the requirements for suppliers of cooperative clinics/store renovations are set in accordance with laws and regulations on labor safety, health, and environmental protection, and are included in the contract and checked from time to time during the construction process to see if the suppliers have followed the regulations for advocacy and execution. |
| 5. Did the Company refer to the internationally accepted reporting preparation standards or guidelines to prepare reports such as sustainability reports that disclose non-financial information of the Company? Did the foregoing disclosure report obtain the assurance or assurance opinion of the third-party verification unit? | The Company has prepared the Sustainability Report in accordance with the GRI Guidelines issued by the Global Reporting Initiative and the SASB Standards issued by the Sustainability Accounting Standards Board. On September 28, 2022, the Company voluntarily prepared and reported both the English and Chinese versions of the Sustainability Report on the Market Observation Post System and the Company's website.  The Company's paid-in capital is less than NT$2 billion, and the nature of its business is not one of the companies in which the "Taipei Exchange Rules Governing the Preparation and Filing of Sustainability Reports by TPEx Listed Companies" requires the compulsory preparation of Sustainability Reports, thus the preparation and disclosure of such reports is voluntary. Therefore, the Company has not yet obtained certification or assurance from a third party for the aforementioned report, and shall plan to do so in the future after evaluating whether it is necessary. |
| 6. If the Company has its own Sustainable Development Best Practice Principles in accordance with the "Sustainable Development Best Practice Principles for TWSE/TPEx Listed Companies", please describe the differences between its operation and the Principles : No differences.  7. Other important information to help understand the implementation of the promotion of sustainable development:  The company was founded on the principle of "What the great learning teaches, is to illustrate illustrious virtue; to renovate the people; and to rest in the highest excellence." We are committed to the management concept of "See Clear, See Comfort, See the Future" for the public, and to building a map of eye health for the UNIVERSAL VISION. In addition to actively achieving our operational goals, we are also integrating corporate sustainability ESG (Environmental, Social, and Governance) with our corporate strategy and operations to gradually promote ESG programs.  We are aware of our corporate responsibility and mission to society. By proactively participating in the activities of public welfare organizations and devoting resources to the underprivileged, we can properly utilize our corporate power and bring about change and impact on society.  Important information on the implementation of sustainable development in the year 2022 is summarized below:  1. Social welfare services  (1) In Taiwan, we assisted our cooperative clinics to conduct a total of 30 volunteer medical consultations in communities, public associations, and public health centers, serving a total of about 2,000 people. We conducted eye care examinations in 10 kindergartens and elementary schools. We organized 11 lectures on vision care for a total of 1,220 participants.  (2) In mainland China, the Company has conducted valuntary screening in more than 240 schools and served 340,000 people with school vision screening for children and adolescents. We also provided voluntary cataract screening for nearly 110,000 people.  (3) We assisted our cooperative clinics to cooperate with the Health Bureau of Taipei City and New Taipei City to promote the high myopia prevention and treatment program for students.  (4) We collaborated with the Rain Spring Charitable Foundation and the Social Affairs Bureau of Taipei City Government on the "Light Up New Horizons for Underprivileged Students Eye Care Program" to help underprivileged students undergo detailed medical optometry examinations and subsidize the cost of myopia glasses.  (5) Twice a year, we participated in the "Neihu Technology Park Blood Donation Campaign" and encouraged our employees to donate blood. (January and August 2022)  (6) We participated in the "Taipei Technology Cup Love Earth Charity Road Run Event" every spring and provided full subsidies for employees' registration fees. (April 2022)  2. Charity Care Donation  (1) Upholding the spirit of taking from society and using it for society, the Company takes practical actions to support social welfare and donates a total of 5,000 glasses to the Tainan City Government, Taoyuan City Government, Chiayi City Government, Chiayi County Government, and Kaohsiung City Government for underprivileged children and seniors. We also donated 200 glasses to the Tainan Epilepsy Association for people with epilepsy.  (2) In cooperation with the "Global Views - Commonwealth Education Foundation," the Company initiated the "Sowing the Seeds of Reading - Giving Children a Big Future" campaign by donating a year of Global Kids magazine to 13 elementary schools in Chiayi's rural areas, with a total of 35 classes.  (3) The Company, together with the Outstanding Women's Association of the National Association of Small & Medium Enterprises, R.O.C., donated to the Cathwel Service to provide care for underprivileged women and children and adolescents who are single parented or physically or mentally disabled. (April 2022)  (4) The Company, together with the "Huashan Social Welfare Foundation", initiated a charity program to care for the elderly by donating presbyopic glasses and providing voluntary eye care consultations on a regular basis. (May 2022)  3. Eye care and health education promotion  We assisted our cooperative clinics in promoting eye care and health education, especially in the areas of myopia prevention and control for children, vision correction for the middle-aged as well as presbyopia and cataract for the elderly. We have provided physical and online eye care education courses and eye care knowledge to protect people's eye health.  (1) Interviewed by Public Television Taiwan Language Service on children's vision care issues; invited to give a health education lecture on children's myopia prevention and control at the 1st Zeiss Eye Care Cup Go Game Open.  (2) Invited to lecture on eye care and health education by the Institute of Transportation, MOTC, Rotary Club of Lily, Rotary International, and Rotary International of Taipei Poai.  (3) Jointly echoed the "road safety issue" with delivery platforms, advocating "good vision for delivery workers, good safety on the road".  4. Product and service innovation  (1) Universal Vision's Kimbomin Lutein products have been awarded the 2022 International iTQi The Superior Taste Award. The certification organization is the International Taste & Quality Institute (iTQi) in Belgium, which awards the flavor quality of branded food and beverages once a year, and is known as the "Michelin of the food industry".  (2) The UNIVERSAL i Precision Intelligent Optometry Technology has created a "fully automatic comprehensive optometry" with the "21 medical optometry steps and scientific prescription" process, and introduced the new "i.Com mobile digital locator" from Germany, which allows the prescription technology to move forward to 4.0 intelligent technology, precise optometry, and a more accurate and customized wearing experience.  (3) We assisted our partner clinic, Universal Eye Clinic Xinnan, to pass the 2022 Joint Commission International Accreditation (JCI) hospital accreditation, which is also the only one in Taiwan to receive the honor of "JCI International Medical Accreditation" for five consecutive times. (2010, 2013, 2016, 2019, 2022)  (4) We brought in a new generation of SMILE Pro VM800 full femtosecond myopia laser equipment to assist our cooperative clinics in introducing the latest technology, upgrading the laser process and positioning, adding the axis oculi and astigmatism axis assisted navigation function, and shortening the laser time to about 10 seconds for one eye, making patients more comfortable and at ease. The LBV German laser vision correction device for mature eyes from Zeiss, an international manufacturer, is introduced to meet the needs for precise customization of eye age, clear full focal length and large depth of field, and the technology of easy focusing from near and far for comfort.  (5) The Company was awarded the "9th Service Angel Award" by the Taiwan Chain Stores and Franchise Association (TCFA) in 2022.  (6) The Company was awarded "Excellent Business Enterprise of Entrepreneurs' Day" in the 76th Taipei City and New Taipei City, 2022.  5. Talent cultivation and academic exchange  (1) The Company regards human resources as the capital of society and the nation. In addition to focusing on internal employee development, the Company also actively participates in external talent cultivation, including entering into educational cooperation contracts with universities and colleges to provide students with internship and workplace experience opportunities, and inviting teachers and students from partner schools to visit the Company. In 2022, we donated to the founding fund of National Taiwan University, sponsored the establishment of scholarships for the Department of Optometry at Central Taiwan University of Science and Technology, as well as invited students and faculty from Hsin Sheng Junior College of Medical Care and Management to visit the Company.  (2) The Company and the cooperative clinics co-organized the 7th International Refractive Cataract Surgery Forum and the 1st Annual Symposium of the Taiwan Society of Cataract and Refractive Surgeons. The Company assisted the cooperative clinics to proactively participate in domestic and international ophthalmology academic exchanges to understand the latest trends and legal updates in ophthalmic medical development, and to enhance positive interactions with the industry. | |